



Statement of Commitment to Accessibility

HANSA-FLEX Hydraulics Canada Inc. is committed to providing quality service and a barrier-free environment for all our client/customers, employees, job applicants, suppliers, and any visitor who may enter our premises, access our information, or use our services. As an international organization, we respect and uphold the requirements set forth under the **Accessibility for Ontarians with Disabilities Act (2005)**, and its associated standards and regulations.

HANSA-FLEX Hydraulics Canada Inc. understands that we have a responsibility for always ensuring a safe, dignified, and welcoming environment for everyone.

We are committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, equipment requirements, training, and best practices.

We will review these policies and practices as organizational changes occur, or in anticipation of compliance deadlines.

We will strive to meet the needs of individuals with disabilities in a timely and effective manner.

Providing an accessible and barrier-free environment is our shared effort and HANSA-FLEX Hydraulics Canada Inc. is committed to working with the necessary parties to make accessibility for all a reality.

For detailed information on our accessibility policies, plans, training programs, please contact:

- By mail or in person HANSA-FLEX Hydraulics Canada Inc.
3-295 Connie Crescent
Concord, ON, L4K 5R2
- By fax 905-760-0150
- E-mail cac@hansa-flex.com
- Phone 905-760-2224